

**EMPLOYMENT APPLICATION  
NEW HIRE INFORMATION**

Our restaurant is an independently owned and operated franchise of the International House of Pancakes, Inc. ("IHOP"). Our restaurant is an equal opportunity employer that does not discriminate because of sex, sexual orientation, age, race, color, religious creed, marital status, national origin, citizenship, ancestry, physical or mental medical condition, disability, liability for service in the armed forces of the U.S., or any other basis prohibited by applicable federal, state, or local laws.

Under the Americans with Disabilities Act and certain state or local laws, applicants with disabilities may obtain reasonable accommodations. A reasonable accommodation is any change in the way things are normally done which will ensure equal employment opportunities. Please inform us if you need assistance completing any forms or to otherwise participate in the application process.

<b>PERSONAL INFORMATION</b>				
<i>First Name</i>	<i>M.I.</i>	<i>Last Name</i>		
<i>Present Address</i>	<i>City</i>	<i>State</i>	<i>Zip Code</i>	
<i>Telephone</i>	<i>Social Security Number</i>			
<b>EMPLOYMENT DESIRED</b>				
<i>Position(s) Applied For:</i>		<i>Type of Employment Desired: ___ Full-Time ___ Part-Time ___ Temporary</i>		
<i>Have you ever worked for IHOP before? ___ Yes ___ No</i>		<i>If Yes, When</i>	<i>Office</i>	<i>Supervisor</i>
<i>Reason for Leaving:</i>				
<i>Referral Source:</i>		<i>If Employee or Shareholder Referral, Name and Company</i>		
<i>If requested, can you work overtime? Evenings ___ Yes ___ No Weekends ___ Yes ___ No</i>		<i>If you are under 18 years of age, do you have the necessary permit(s) for employment? ___ Yes ___ No</i>		
<b>EDUCATION</b>				
<i>High School Name</i>	<i>Years Completed</i>	<i>Degree</i>	<i>Major</i>	<i>Grade Average</i>
<i>College</i>	<i>Years Completed</i>	<i>Degree</i>	<i>Major</i>	<i>Grade Average</i>
<i>Other</i>	<i>Years Completed</i>	<i>Degree</i>	<i>Major</i>	<i>Grade Average</i>
<b>EMPLOYMENT HISTORY - List your past work experience starting with your present employer. Attach additional sheets if necessary. You may include as part of your employment history any verified work performed on a volunteer basis.</b>				
<i>Dates of Employment: From To</i>		<i>Job Title</i>		<i>Wage Rate or Salary</i>
<i>Employer</i>		<i>Supervisor</i>		
<i>Address</i>		<i>Telephone</i>		
<i>Briefly describe your job duties and work experience:</i>				
<i>Reason for leaving:</i>				
<i>May we contact your present employer at this time? Yes No</i>				
<i>Dates of Employment: From To</i>		<i>Job Title</i>		<i>Wage Rate or Salary</i>
<i>Employer</i>		<i>Supervisor</i>		
<i>Address</i>		<i>Telephone</i>		
<i>Briefly describe your job duties and work experience:</i>				
<i>Reason for leaving:</i>				
<i>Dates of Employment: From To</i>		<i>Job Title</i>		<i>Wage Rate or Salary</i>
<i>Employer</i>		<i>Supervisor</i>		
<i>Address</i>		<i>Telephone</i>		
<i>Briefly describe your job duties and work experience:</i>				
<i>Reason for leaving:</i>				

Are you able, at the time of employment, to submit verification of your legal right to work in the United States? \_\_\_\_\_ Yes \_\_\_\_\_ No

*(Note: If hired, you must complete the I-9 form required by the U.S. Immigration and Naturalization Service no later than three (3) business days after your date of hire.)*

Have you ever been convicted of a crime? \_\_\_\_\_ Yes \_\_\_\_\_ No

If so, please describe fully the criminal conviction(s) listing the nature of the offense, the date of the offense, and your rehabilitation since the conviction(s). (A conviction record will not necessarily be a bar to employment.)

An applicant for employment with a sealed record or expunged record may answer "no" with respect to an inquiry herein relative to prior arrests and convictions. In addition, any applicant for employment may answer "no" with respect to any inquiry relative to prior arrests, court appearances and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to a court of general jurisdiction for criminal prosecution.

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Have you received any training or particular experience which will help you perform the job for which you are applying? Please list

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I consent to and authorize the employer to contact my former employers, and any and all other persons and organizations for information bearing upon my qualifications for employment. I further authorize the listed employers, schools and personal references to give the employer (without further notice to me) any and all information about my previous employment and education, along with other pertinent information they may have and hereby waive any actions which I may have against either party(ies) for providing a good faith reference. \_\_\_\_\_(Initials)

I expressly agree and understand that, if employed, my employment, having no specified term, is based upon mutual consent and may be terminated at will, with or without cause, by either party (the employer or me) without prior notice to the other. I also understand that this aspect of my employment may not change absent an individual written agreement signed by both me and the President of the Company. This application does not constitute an agreement or contract for employment for any specified period or definite duration. \_\_\_\_\_(Initials)

I certify, under penalty of perjury, that all of the above information is true and complete, and I understand that any falsification or omission of information may result in denial of employment or, if hired, may result in termination regardless of the time lapse before discovery.

**Note: An offer of employment is conditioned on complying with the company's requirements including but not limited to proof of applicant's identity and legal ability to work in the United States.**

Signature \_\_\_\_\_

Date \_\_\_\_\_