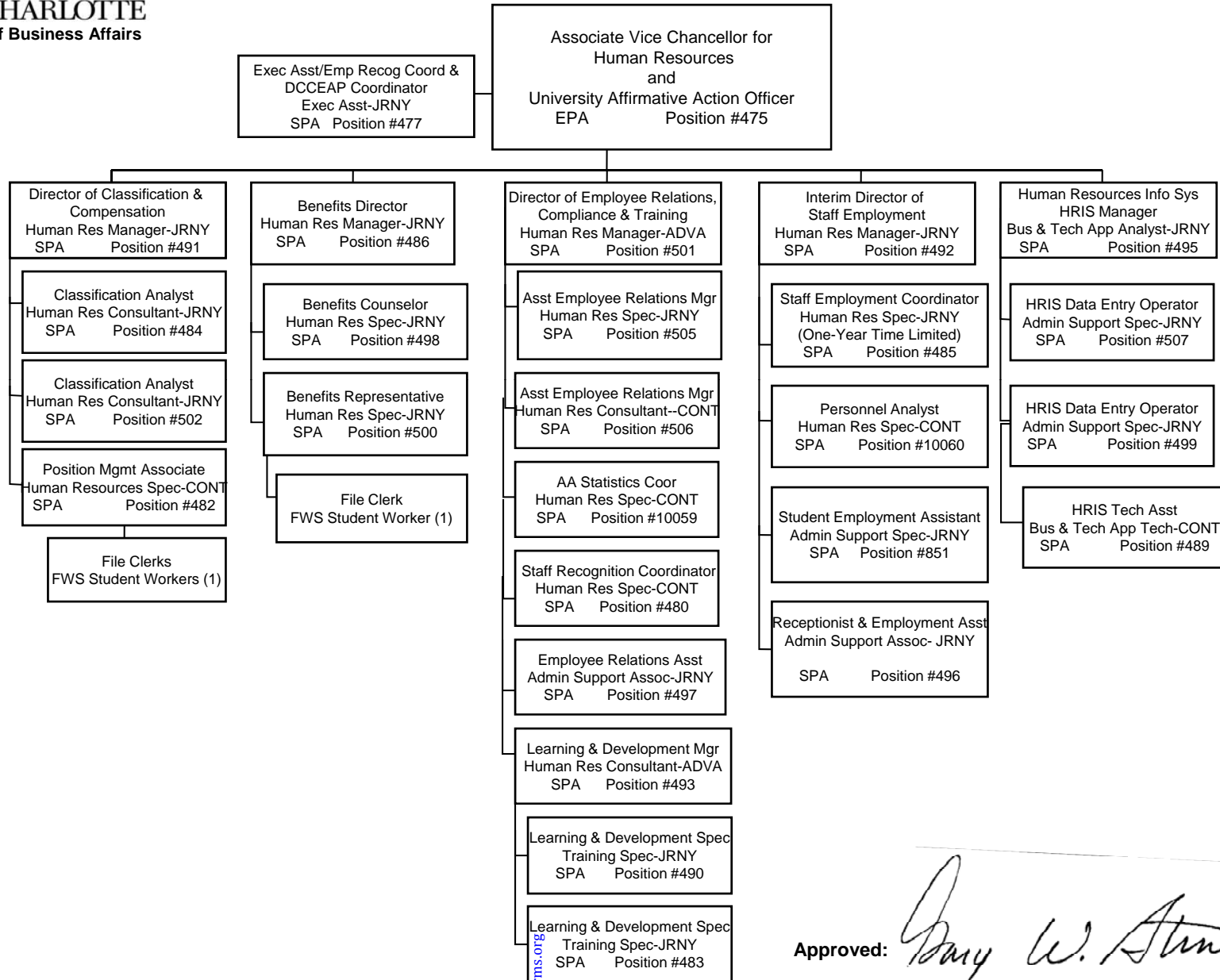
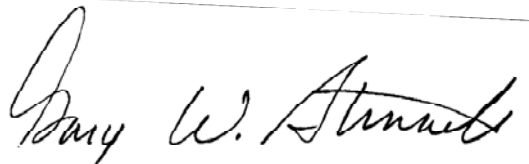




# The University of North Carolina at Charlotte

## Department of Human Resources



Approved:   
 Associate Vice Chancellor for Human Resources  
 April 19, 2013